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| **Equality Act 2010** | | | | | | | | | | | | | | | | | | |
| We are committed to being an Equal Opportunities Employer. If you have a disability as defined in the Equality Act 2010, are there any arrangements that would assist you in attending an interview? Please provide details below. | | | | | | | | | | | | | | | | | | |
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| **Asylum & Immigration Act 1996** | | | | | | | | | | | | | | | | | | |
| The Immigration, Asylum and Nationality Act 2006 makes it an offence to employ anyone who is not entitled to live or work in the EU. All applicants selected for interview will be required to provide evidence that they are entitled to live and work in the EU. Appropriate documentation may include the original of your current passport, visa, birth certificate or any other document [or combination of documents] indicated by the Act. | | | | | | | | | | | | | | | | | | |
| Do you currently have the right to work and live in the EU? | | | | | | | | | | | | | Yes |  | No | |  | |
|  | | | | | | | | | | | | |  |  |  | |  | |
| **Disability** | | | | | | | | | | | | | | | | | | |
| Before ticking the appropriate box below, please first read the definition of disability.  The definition of disability, as outlined in the Equality Act 2010 is as follows: -  In the Act, a person has a disability if:   * they have a physical or mental impairment * the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities   For the purposes of the Act, these words have the following meanings:   * 'substantial' means more than minor or trivial * 'long-term' means that the effect of the impairment has lasted or is likely to last for at least twelve months (there are special rules covering recurring or fluctuating conditions) * 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping   People who have had a disability in the past that meets this definition are also protected by the Act. | | | | | | | | | | | | | | | | | | |
| I **do** consider myself to have a disability as defined by the Equality Act 2010 | | | | | | | | | | | | | | | |  | | |
| I **do not** consider myself to have a disability as defined by the Equality Act 2010 | | | | | | | | | | | | | | | |  | | |
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| **Diversity & Equal Opportunities Information** | | | | | | | | | | | | | | | | | | |
| Homes for Life is committed to equal opportunities in employment, regardless of: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.  **If you wish** to assist us in achieving a diverse workforce, and advertising our vacancies appropriately, please complete the following questionnaire. **If you do not wish** to complete the form, this will have no bearing on any selection decisions.  All information will be treated in the strictest confidence, processed anonymously and separately from any application form you submit. The information will not be provided to or shared with the shortlisting or interview panel. | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | |
| **Post Applied for:** | | | | |  | | | | | | | | | | | | | |
| **Where did you see the post advertised?** | | | | |  | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | |
| **Age Range** | | | | | | | | |  | | **Gender** | | | | | | |
| 16 – 24 | | |  | 45 – 54 | | | |  |  | | Male | | | | | |  |
| 25 – 34 | | |  | 55 – 64 | | | |  |  | | Female | | | | | |  |
| 35 - 44 | | |  | 65+ | | | |  |  | | Trans Gender | | | | | |  |
|  | | | | | | | | | | | | | | | | | |
| **Ethnic Origin** | | | | | | | | | | | | | | | | | |
| **White** | | | | | | |  |  | **Black, Black Scottish, Black British** | | | | | | | |  |
| Scottish | | | | | | |  |  | Caribbean | | | | | | | |  |
| Other British | | | | | | |  |  | African | | | | | | | |  |
| Irish | | | | | | |  |  | Any other black background, please state: | | | | | | | |  |
| Any other White background, please state: | | | | | | |  |  |  | | | | | | | |  |
|  | | | | | | |  |  |  | | | | | | | |  |
| **Asian, Asian Scottish, Asian British** | | | | | | |  |  | **Gypsy / Traveller** | | | | | | | |  |
| Indian | | | | | | |  |  |  | | | | | | | |  |
| Pakistani | | | | | | |  |  | **Mixed, please state** | | | | | | | |  |
| Bangladeshi | | | | | | |  |  |  | | | | | | | |  |
| Chinese | | | | | | |  |  |  | | | | | | | |  |
| Any other Asian background, please state | | | | | | |  |  | **Other ethnic background, please state** | | | | | | | |  |
|  | | | | | | | |  |  | | | | | | | | |
|  | | | | | | | | | | | | | | | | |  |
| **Religion** | I would describe my religious background/belief as: | | | | | | | | |  | | | | | | | |
|  | | | | | | | | | | | | | | | | | |
| **Sexual Orientation** | | Heterosexual/Straight | | |  | Gay/Lesbian | | | | |  | Bisexual | |  | Prefer not to say | |  |
|  | | | | | | | | | | | | | | | | | |
| **Your Consent** | | | | | | | | | | | | | | | | | |
| I hereby give my explicit consent for the information provided on this form to be processed for the purposes of equality monitoring. I understand that I have the right to withdraw my consent to this at any time and can do this by contacting our Senior Housing Services Officer. | | | | | | | | | | | | | | | | | |
| **Signed:** | |  | | | | | | | | | | **Date:** | |  | | | |